



INCLen Leadership and Management Program (LAMP) ANNOUNCEMENT

Maximum seats: 20

(WORKSHOP DATE: 12th -22nd DECEMBER 2023)

**Registration deadline:
10th November 2023**

BACK GROUND

In India, continuing success in health was through high quality research aimed at new knowledge or generating fresh interpretation of known facts and principles. Capabilities of independent physicians and different actors in health sector were integrated with medical research in order to address various bottlenecks. In past 2 decades there has been rapid urbanization, mechanization and globalization leading to many unprecedented changes in disease pattern, quality of care, lifestyle and environment. In addition, this is an era of shifting patient care from hospitals into the community, which provides new and challenging opportunities to young and experienced clinicians for research and improved education. In this context, India requires more clinicians and health researchers with leadership skills to improve effectiveness, efficiency and equity of care particularly in resource constrained-settings. INCLen's vision is to engage young clinicians and researchers across country to develop their leadership skills in health research.

This program includes: 1) pre course exercises for self-assessment of leadership skills, 2) residential face-to-face interactions. During the course participants develop 'personal leadership development plans', and 3) post course review of progress in individualized leadership development plans through three contacts to discuss and nurture various aspects of management and leadership skills after their return to their work environment.

- To familiarize participants with the latest concepts and theories in leadership related to health research.
- To apply these concepts and theories to strengthen skills of leadership and management, networking and partnership in health research through reflections of their own skills in these areas.
- To develop and implement personal action plans to strengthen skills in managing self, teams and networking through reflection of current levels of skills including mentoring discussions in follow up phase of the course.

CONTENT

The program seeks to introduce the concepts of management and leadership and development capacity of participants for research in health. The highlighted of the course are as follows:

- ✦ Introduction to leadership and management.
- ✦ Strategic planning for research and development: vision development, advocacy, demand creation, fund raising and priority setting.
- ✦ Coalition building and teamwork
- ✦ Crisis management, handling challenging situations , take decisions in uncertain conditions
- ✦ Critical thinking
- ✦ Self-view and peer perception
- ✦ Risk mitigation
- ✦ Emotional intelligence competencies.
- ✦ Evidence-informed decision making (EIDM)

FACULTY

Experts with rich national and international experience in the field of research, leadership and management in health.

HOW TO APPLY

Interested candidates have to apply with

- ✦ Application form (Enclosed)
- ✦ Statement of Purpose (narrative on how the course will align with their carrier ambitions and development, 300 Words)
- ✦ Updated resume

Please note, in order to ensure individualized attention class size is limited to twenty. Registration will be based on review of eligibility and Statement of Purpose and its evaluation.

COURSE FEE

No course fee will be charged from the participants. But we would request to deposit Rs 10,000/- (rupees ten thousand) through cheque/demand draft before the workshop. The deposited amount will be returned back to the participants on complete attendance of 10 days. In case participant attendance is not satisfactory (i.e. less than 10 days) the amount will be retained by the organizers. Boarding & lodging and travel will be provided by the organizers.

SELECTION CRITERIA

Interested participants are expected to have

- ✦ Demonstrated interest in research
- ✦ Have a permanent faculty or research position in his/ her college/ institution
- ✦ Letter of Intent statement

Only those participants who have satisfactorily completed all three phases i.e. Pre-course assignments, all sessions of face to face training and three follow up contacts will be given the certificate of successful completion of the course

Course Mentor

Dr. Narendra K. Arora
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Course Director

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